

26-3. Year-round Pay Schedule

Wage Scale FY 2025
(includes 4.8% adjustment)

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly	24.06	25.26	26.52	27.85	29.24	30.70	32.24	33.85
	35 hours	43,957.62	46,150.02	48,452.04	50,881.95	53,421.48	56,088.90	58,902.48	61,843.95
	40 hours	50,237.28	52,742.88	55,373.76	58,150.80	61,053.12	64,101.60	67,317.12	70,678.80
2	Hourly	26.47	27.79	29.18	30.64	32.17	33.78	35.47	37.24
	35 hours	48,360.69	50,772.33	53,311.86	55,979.28	58,774.59	61,716.06	64,803.69	68,037.48
	40 hours	55,269.36	58,025.52	60,927.84	63,976.32	67,170.96	70,532.64	74,061.36	77,757.12
3	Hourly	29.12	30.58	32.11	33.72	35.41	37.18	39.04	40.99
	35 hours	53,202.24	55,869.66	58,664.97	61,606.44	64,694.07	67,927.86	71,326.08	74,888.73
	40 hours	60,802.56	63,851.04	67,045.68	70,407.36	73,936.08	77,631.84	81,515.52	85,587.12
4	Hourly	32.03	33.63	35.31	37.08	38.93	40.88	42.92	45.07
	35 hours	58,518.81	61,442.01	64,511.37	67,745.16	71,125.11	74,687.76	78,414.84	82,342.89
	40 hours	66,878.64	70,219.44	73,727.28	77,423.04	81,285.84	85,357.44	89,616.96	94,106.16
5	Hourly	35.23	36.99	38.84	40.78	42.82	44.96	47.21	49.57
	35 hours	64,365.21	67,580.73	70,960.68	74,505.06	78,232.14	82,141.92	86,252.67	90,564.39
	40 hours	73,560.24	77,235.12	81,097.92	85,148.64	89,408.16	93,876.48	98,574.48	103,502.16
6	Hourly	38.75	40.69	42.72	44.86	47.10	49.46	51.93	54.53
	35 hours	70,796.25	74,340.63	78,049.44	81,959.22	86,051.70	90,363.42	94,876.11	99,626.31
	40 hours	80,910.00	84,960.72	89,199.36	93,667.68	98,344.80	103,272.48	108,429.84	113,858.64
7	Hourly	42.63	44.76	47.00	49.35	51.82	54.41	57.13	59.99
	35 hours	77,885.01	81,776.52	85,869.00	90,162.45	94,675.14	99,407.07	104,376.51	109,601.73
	40 hours	89,011.44	93,458.88	98,136.00	103,042.80	108,200.16	113,608.08	119,287.44	125,259.12
8	Hourly	46.89	49.23	51.69	54.27	56.98	59.83	62.82	65.96
	35 hours	85,668.03	89,943.21	94,437.63	99,151.29	104,102.46	109,309.41	114,772.14	120,508.92
	40 hours	97,906.32	102,792.24	107,928.72	113,315.76	118,974.24	124,925.04	131,168.16	137,724.48
9	Hourly	51.58	54.16	56.87	59.71	62.70	65.84	69.13	72.59
	35 hours	94,236.66	98,950.32	103,901.49	109,090.17	114,552.90	120,289.68	126,300.51	132,621.93
	40 hours	107,699.04	113,086.08	118,744.56	124,674.48	130,917.60	137,473.92	144,343.44	151,567.92
10	Hourly	56.74	59.58	62.56	65.69	68.97	72.42	76.04	79.84
	35 hours	103,663.98	108,852.66	114,297.12	120,015.63	126,008.19	132,311.34	138,925.08	145,867.68
	40 hours	118,473.12	124,403.04	130,625.28	137,160.72	144,009.36	151,212.96	158,771.52	166,705.92
11	Hourly	62.41	65.53	68.81	72.25	75.86	79.65	83.63	87.81
	35 hours	114,023.07	119,723.31	125,715.87	132,000.75	138,596.22	145,520.55	152,792.01	160,428.87
	40 hours	130,312.08	136,826.64	143,675.28	150,858.00	158,395.68	166,309.20	174,619.44	183,347.28