

## **Minutes, TFAD Meeting, April 19, 2022 FINAL -- Approved May 3, 2022**

Present: Omar, Susanna, Loren, Terry (Omar and Susanna were present in person, in a conference room at the library; Loren and Terry were present via Zoom)

The March **minutes were approved.**

### **Discussion of Questionnaire for Board & Committee Members**

The format seems to have posed a problem for some. Online surveys can be formatted in PDF, but the full Acrobat app is required, not just the Reader, and that's a very expensive program. Another option is something like Survey Monkey, which Susanna has never used but thinks she could figure out.

Terry suggested sending the survey out snailmail and request the money necessary from the town. We agreed that this was a good idea.

Since the surveys were sent out by the town, we don't know how many surveys went out or to whom. Loren reported that some responses have come from town employees, not just board and committee members. Also they've been clustered in certain boards or committees, which raises the question of whether all the board/committee chairs passed them on to their members.

Omar will ask Cindy Mitchell how best to reach board and committee members. Are email addresses available? Susanna noted that she has a copy of the West Tisbury voter list, which includes street addresses, but since many people get their mail at a PO box this may not be all that useful.

Loren recommended that future versions of the survey should ask for the respondent's name and the boards/committees they serve on. He also suggested making at least part of the survey responses publicly available, notably the ideas about how town boards and committees can increase their diversity and reach people who aren't currently involved in town government.

### **Brief Report on Two Steps Forward Against Antisemitism**

Terry and Susanna both attended this Zoom webinar and were very impressed with it. Action steps were recommended, especially to call attention to the increasing incidence of antisemitism and to raise awareness of the Holocaust. A study was cited that indicated that two-thirds of young adults didn't know what the Holocaust was. Among the action steps was asking the selectboard to declare January 27 "International Holocaust Remembrance Day" and all of January Holocaust Education Month.

Since several of our members couldn't be present, we decided to bring this up again at the May meeting.

Omar said he would get a calendar of commemorations -- holidays and other dates observed by the town.

### **Task Force Role in Hiring Decisions**

An individual who had been accused of sexual harassment in another town was recently hired by West Tisbury. What role, if any, should the Task Force play when such issues arise? We agreed to discuss this further at our May 3 meeting.

### **Report on Anti-Racism Pilot Training in Chilmark**

Susanna will find out more about this from Mike Hugo, the director of the Mass. Association of Health Boards, who has been involved in getting this going.

The meeting was **adjourned** at 5:52.

Respectfully submitted,

Susanna J. Sturgis  
Recorder