## Changes in Revised Library FY 2021 Budget from Original Submission

|                               |  | Change from<br>Original |
|-------------------------------|--|-------------------------|
| Library Director              | New Director hired at lower step than original budget  | (\$7,069)               |
| Children's Librarian          | New Children's Librarian to be hired at lower step   | (\$1,341)               |
| Head of Circulation           | Orginal Budget omitted new longevity (10 years)  | \$618                   |
| Circulation Assistants        | Increase of 24 hours/week in budget (113 to 137) to<br>match actual staffing level; FY 2018 budget had 136<br>hours/week budgeted for Cirucaltion Assitatants but<br>FY19 and FY20 budgets inadvertently decreased<br>budgeted hours | \$26,905                |
| Total Changes from Original F | Proposed Budget  | \$19,112                |

## Town of West Tisbury - REVISED BS FY 2021 Budget Request Worksheet

## Library - 610

## Revenue

|                                     |                    | FY 2018 | FY 2019 | FY 2020  | FY 2021    |
|-------------------------------------|--------------------|---------|---------|----------|------------|
| Source/Description of Revenue       | Fund               | Actual  | Actual  | Estimate | Estimate   |
| Receipts for Photocopies/Faxes/Misc | General            | 6,373   | 5,561   | 6,500    | 6,000.00   |
| Receipts from passports             | General            | 7,097   | 13,856  | 7,500    | 15,000.00  |
| Fines                               | General            | 809     | 953     | 800      | 0.00       |
| Gifts and Interest                  | Trust              | 2,944   | 4,094   | 2,500    | 4,000.00   |
| GiftsFriends of WT Library          | Special/Restricted | 21,100  | 30,000  | 30,000   | 30,000.00  |
| GiftsWT Library Foundation          | Special/Restricted |         | 63,200  | 30,000   | 65,000.00  |
| Grant from Umass Medical School     | Special/Restricted | 0       | 0       | 5,000    | 5,000.00   |
| Martin Fund (Interst-Expendable)    | Trust              | 1       | 3       | 1        | 3.00       |
| Hancock Fund (Interest-Expendable)  | Trust              | 33      | 74      | 35       | 35.00      |
| State Aid to Libraries              | Special/Restricted | 9,981   | 10,316  | 10,000   | 10.000.00  |
| LSTA Grants                         | Special/Restricted | 10,000  | 7,500   | 7,500    | 10,000.00  |
| Gifts/Grants to Troubador Event     | Special/Restricted | 1,200   | 2,473   | 0        | 2,000.00   |
| Biber Foundation                    | Special/Restricted | 0       | 20,000  | 0        | 0.00       |
| MV Cultural Council Grant           | Special/Restricted | 0       | 692     | 0        | 750.00     |
| Total Revenue Generated             |                    | 120,018 | 158,723 | 99,836   | 147,788.00 |

| GradeStepWeLibrary DirectorWages71Step $3/2/21$ 72Children's LibrarianWages41Step $3/2/21$ 42Longevity @ 2%Youth LibrarianWages44Wages44-Youth LibrarianWages58Head of Circulation/Assistant DirectorWages58Longevity @ 1%Leference and Technology LibrarianWages34Step $12/26/20$ 35-Forgramming CoordinatorWages14Wages14-                                 | Year     Year       40                 | Year<br>35.0<br>17.2<br>35.0<br>17.2<br>15.2         | Hourly<br>Rate*<br>33.97<br>35.67<br>25.52<br>26.80<br>29.55<br>31.03 | FY 2018<br>Actual<br>100,010<br>61,434<br>1,226<br>37,472 | FY 2019<br>Actual<br>100,299<br>63,647<br>1,287 | FY 2020<br>Budget<br>98,147<br>60,761 | FY 2021<br>Request<br>47,558.00<br>24,540.90<br>35,728.00 |
|--|--|--|---|---|---|---------------------------------------|---|
| Library Director   Wages   7   1     Step 3/2/21   7   2     Children's Librarian   Wages   4   1     Step 3/2/21   4   2     Longevity @ 2%   | 40<br>40<br>40<br>32<br>32<br>30<br>40 | 35.0<br>17.2<br>35.0<br>17.2<br>17.2<br>15.2<br>37.0 | 33.97<br>35.67<br>25.52<br>26.80<br>29.55                             | 100,010<br>61,434<br>1,226                                | 100,299<br>63,647                               | 98,147<br>60,761                      | 47,558.0<br>24,540.9                                      |
| Children's Librarian Wages 4 1<br>Step 3/2/21 4 2<br>Longevity @ 2%<br>Youth Librarian Wages 4 4<br>Step 10/15/20 4 5<br>Head of Circulation/Assistant Director Wages 5 8<br>Longevity @ 1%<br>Leference and Technology Librarian Wages 4 4<br>Step 6/28/21 4 5<br>Trogramming Coordinator Wages 3 4<br>Step 12/26/20 3 5<br>Firculation Assistant Wages 1 4 | 40<br>40<br>32<br>32<br>30<br>40       | 17.2<br>35.0<br>17.2<br>15.2<br>37.0                 | 35.67<br>25.52<br>26.80<br>29.55                                      | 61,434  | 63,647  | 60,761                                | 24,540.9  |
| Step 3/2/21   4   2     Longevity @ 2%   | 40<br>32<br>32<br>30<br>40             | 35.0<br>17.2<br>15.2<br>37.0                         | 25.52<br>26.80<br>29.55   | 1,226   |   |                                       |   |
| Step 3/2/21   4   2     Longevity @ 2%   | 40<br>32<br>32<br>30<br>40             | 17.2<br>15.2<br>37.0                                 | 26.80<br>29.55  | 1,226   |   |                                       | 35 728 0  |
| Longevity @ 2%   | 32<br>32<br>30<br>40                   | 15.2<br>37.0   | 29.55   |   | 1,287   |                                       | ວວງເພດະບ  |
| Youth Librarian   Wages   4   4     Step 10/15/20   4   5     Head of Circulation/Assistant Director   Wages   5   8     Longevity @ 1%   -   -   -     Reference and Technology Librarian   Wages   4   4     Step 6/28/21   4   5     rogramming Coordinator   Wages   3   4     Step 12/26/20   3   5     Firculation Assistant   Wages   1   4           | 32<br>30<br>40                         | 37.0   |   |   | 1,287   |                                       | 18,438.4  |
| Step 10/15/20   4   5     Head of Circulation/Assistant Director   Wages   5   8     Longevity @ 1%   1%   1%   1%     Reference and Technology Librarian   Wages   4   4     Step 6/28/21   4   5     rogramming Coordinator   Wages   3   4     Step 12/26/20   3   5     Firculation Assistant   Wages   1   4  | 32<br>30<br>40                         | 37.0   |   | 37,472  |   | 1,215                                 |   |
| Step 10/15/20   4   5     Head of Circulation/Assistant Director   Wages   5   8     Longevity @ 1%   1%   1%   1%     Reference and Technology Librarian   Wages   4   4     Step 6/28/21   4   5     rogramming Coordinator   Wages   3   4     Step 12/26/20   3   5     Firculation Assistant   Wages   1   4  | 32<br>30<br>40                         | 37.0   |   | 37,472  |   |                                       |   |
| Head of Circulation/Assistant Director Wages 5 8   Longevity @ 1% 1% 1%   Reference and Technology Librarian Wages 4 4   Step 6/28/21 4 5   rogramming Coordinator Wages 3 4   Step 12/26/20 3 5   Firculation Assistant Wages 1 4   | 30<br>40                               |  | 31.03   |   | 42,084  | 45,038                                | 14,373.1  |
| Longevity @ 1%<br>Leference and Technology Librarian<br>Wages 4 4<br>Step 6/28/21 4 5<br>rogramming Coordinator<br>Wages 3 4<br>Step 12/26/20 3 5<br>Proculation Assistant<br>Wages 1 4  | 40                                     | 52.2   |   |   |   |                                       | 36,739.52   |
| Longevity @ 1%<br>Leference and Technology Librarian<br>Wages 4 4<br>Step 6/28/21 4 5<br>rogramming Coordinator<br>Wages 3 4<br>Step 12/26/20 3 5<br>Proculation Assistant<br>Wages 1 4  | 40                                     | 32.2   | 20.40   | 56 077  | 60.210  | (0.0(0)                               | (1.0.41.0   |
| Reference and Technology Librarian Wages 4 4   Step 6/28/21 4 5   rogramming Coordinator Wages 3 4   Step 12/26/20 3 5   Proculation Assistant Wages 1 4   |  |  | 39.49   | 56,877  | 59,210  | 60,260                                | 61,841.34   |
| Step 6/28/21 4 5   rogramming Coordinator Wages 3 4   Step 12/26/20 3 5   Virculation Assistant Wages 1 4  |  |  |   |   |   |                                       | 618.4   |
| Step 6/28/21 4 5   rogramming Coordinator Wages 3 4   Step 12/26/20 3 5   Virculation Assistant Wages 1 4  |  | 51.8   | 29.55   | 37,607  | 47,020  | 54,622                                | 61,227.60   |
| rogramming Coordinator Wages 3 4<br>Step 12/26/20 3 5<br>Firculation Assistant Wages 1 4   | 40                                     |  | 31.03   | 57,007  | 47,020  | 54,022                                | 496.48  |
| Step 12/26/20 3 5<br>Firculation Assistant Wages 1 4   | 10                                     | 0.1  | 51105   |   |   | _                                     | 4/0.40  |
| irculation Assistant Wages 1 4   | 35                                     | 25.8   | 26.86   | 38,481  | 43,336  | 47,794                                | 24,254.58   |
|  | 35                                     |  | 28.20   |   |   |                                       | 26,056.80   |
|  |  |  |   |   |   |                                       | ,   |
| irculation Assistant (1) Wages 1 8   | 15                                     | 52.2   | 22.20   | 15,109  | 14,590  | 12,891                                | 17,382.60   |
| irculation Assistant (1) Wages 1 8   |  |  |   |   |   |                                       |   |
|  | 16                                     | 52.2   | 26.99   | 17,122  | 16,397  | 21,932                                | 22,542.05   |
| irculation Assistant (2) Wages 1 4   | 1.4                                    | <b>70 0 (</b>  |   | 10 200  | 10.000  |                                       |   |
| irculation Assistant (2) Wages 1 4   | 15                                     | 52.2 2   | 22.20   | 10,798  | 13,820  | 19,337                                | 17,382.60   |
| irculation Assistant (3) Wages 1 4   | 15                                     | 52.2 2   | 22.20   | 14,307  | 14.600  | 9 604                                 | 17 292 (0   |
| inculation Assistant (5) wages 1 4   | 15                                     | JZ.Z 4   | 22.20   | 14,507  | 14,609  | 8,594                                 | 17,382.60   |
| irculation Assistant (4) Wages 1 3   | 15                                     | 52.2 2   | 21.14   | 11,764  | 14,054  | 8,594                                 | 16,552.62   |
|  | 10                                     | 02.2   |   | 11,701  | 14,004  | 0,374                                 | 10,552.02   |
| irculation Assistant (5) Wages 1 3   | 15                                     | 52.2 2   | 21.14   | 11,396  | 10,914  | 8,185                                 | 16,552.62   |
|  |  |  |   |   |   |                                       |   |
| irculation Assistant (6) Wages 1 8   | 10                                     | 52.2 2   | 26.99   | 12,048  | 12,994  | 10,966                                | 14,088.78   |
|  |  |  |   |   |   |                                       |   |
| irculation Assistant (7) Wages 1 3   | 10                                     | 52.2 2   | 21.14   | 8,737   | 5,753   | 12,277                                | 11,035.08   |
|  | _                                      |  |   |   |   |                                       |   |
| irculation Assistant (8) Wages 1 4   | 10                                     | 52.2 2   | 22.20   | 7,210   | 9,994   | 15,666                                | 11,588.40   |
| in latin Anitana Odan B.U.   | _                                      |  |   |   |   |                                       |   |
| irculation Assistant - Others Paid Wages<br>irculation Assistant-Sub (9) Wages 1 2   | 4                                      | 26.0.0   | 0.12  | 11,678  | 29,014  |                                       | 0.00  |
| irculation Assistant-Sub (9) Wages 1 2   | 4                                      | 26.0 2   | 20.13   |   |   |                                       | 2,093.52  |
| acation/Leave Coverage Wages 1 62  | 24 /yea                                | ar 🤉   | 22.00   |   |   | 12,320                                | 13,728.00   |
|  | 2-7 / 100                              | 41 2   |   |   |   | 12,320                                | 13,720.00   |
| ummer Shelver/Page Wages S1 3  | 9                                      | 52.2 1   | 4.37  | 7,310   | 50  | 5,873                                 | 6,751.03  |
| ummer Shelver/Page Wages S1 3  | 9                                      | 6.0 1  |   | .,  |   | 5,075                                 | 704.16  |
| Total Personal Services  |  |  |   |   |   |                                       |   |
| Percent Change   |  |  |   | 460,586   | 499,071   | 504,474                               | 519,657.26  |

\* 2.7% Scale Adjustment

|   |      | Expen | ISCS |           |         |         |            |
|---|------|-------|------|-----------|---------|---------|------------|
|   |      |       |      | FY 2018   | FY 2019 | FY 2020 | FY 2021    |
|   |      |       |      | Actual    | Actual  | Budget  | Request    |
| Energy Services-Electricty                      | 5212 |       |      | <br>      |         |         |            |
| Energy Services-Heating Oil                     | 5214 |       |      |           |         |         |            |
| Energy Services-Propane Gas                     | 5216 |       |      | 613       |         | 700     | 700.00     |
| Repairs & Maintenance Services                  | 5240 |       |      | 12,063    | 27,011  | 16,800  | 25,000.00  |
| Rentals & Leases                                | 5270 |       |      | 299       |         | 300     | 300.00     |
| Other Property Services (includes custodial)    | 5290 |       |      | 31,935    | 38,560  | 36,000  | 38,000.00  |
| Professional & Technical (Services)             | 5300 |       |      | 35        | 1,050   | 500     | 500.00     |
| Professional & Technical (training/seminars)    | 5302 |       |      | 1,427     | 1,612   | 1,500   | 1,500.00   |
| Communication-Postage/Shipping                  | 5342 |       |      | 1,831     | 2,131   | 2,000   | 2,000.00   |
| Communication-Telephone/Internet                | 5344 |       |      | 5,718     | 7,456   | 8,000   | 8,000.00   |
| Communication-Notices/Ads                       | 5346 |       |      | 915       | 2,021   | 1,000   | 1,000.00   |
| Communication-Publications/TV                   | 5348 |       |      |           |         | 0       | 0.00       |
| Other Purchased Services                        | 5380 |       |      |           |         | 0       | 0.00       |
| Office Supplies                                 | 5420 |       |      | <br>9,184 | 11,466  | 10,000  | 11,000.00  |
| Building & Equipment Supplies                   | 5430 |       |      | 1,033     | 8,804   | 2,000   | 5,000.00   |
| Technology (computers & supplies)               | 5435 |       |      | 8,771     | 11,668  | 10,000  | 10,000.00  |
| Custodial & Housekeeping Supplies               | 5450 |       |      | 1,928     | 1,866   | 2,000   | 2,000.00   |
| Groundskeeping Supplies                         | 5460 |       |      | 5,249     | 10,920  | 6,000   | 10,000.00  |
| Vehicular Supplies (includes gasoline)          | 5480 |       |      |           |         | 0       | 0.00       |
| Food & Food Service Supplies                    | 5490 |       |      | 1,528     | 1,447   | 1,500   | 1,000.00   |
| Educational Supplies                            | 5510 |       |      | 182       |         | 200     | 0.00       |
| Other Department Supplies                       | 5580 |       |      |           |         | 0       | 0.00       |
| Travel  | 5710 |       |      | 3,210     | 2,443   | 3,000   | 2,000.00   |
| Dues & Memberships                              | 5730 |       |      | 773       | 747     | 800     | 800.00     |
| CLAMS Annual Fee                                | 5735 |       |      | 24,489    | 21,443  | 25,500  | 26,000.00  |
| Insurance Premiums                              | 5740 |       |      |           |         | · /     |            |
| Other Unclassified Items                        | 5780 |       |      |           |         |         |            |
| Expense Subtotal                                |      |       |      | 111,183   | 150,952 | 127,800 | 144,800.00 |
| Library Materials (Books)                       | 5580 |       |      | 60,215    | 64,116  | 50,000  | 60,000.00  |
| Library Materials (Periodicals)                 | 5581 |       |      | 9,650     | 7,674   | 9,000   | 9,000.00   |
| Library Materials (Video)                       | 5582 |       |      | 12,715    | 8,558   | 12,000  | 9,000.00   |
| Library Materials (eBooks)                      | 5583 |       |      | 13,711    | 4,502   | 20,000  | 11.500.00  |
| Library Materials (audiobooks)                  | 5584 |       |      | <br>9,576 | 3,639   | 10,000  | 10,000.00  |
| Library Materials (video games)                 | 5585 |       |      | 48        |         | 100     | 0.00       |
| Library Materials (streaming services)          | 5586 |       |      | 719       | 7,718   | 1,000   | 10,000.00  |
| Fechnology for Patron Use                       | 5436 |       |      | 20,837    |         | 20,000  | 17,000.00  |
| Materials Subtotal (Combined = 16.1% of Budget) |      |       |      | 105,916   | 96,206  | 122,100 | 126,500.00 |
| Total Expenses                                  |      |       |      | 217,098   | 247,158 | 249,900 | 271,300.00 |
| Percent Change                                  |      |       |      |           | ,       |         | 8.6%       |

Legal Services

| Total Department/Committee | 677,685 | 746,229 | 754,374 | 790,957.26 |
|----------------------------|---------|---------|---------|------------|
| Percent Change             |         |         |         | 4.8%       |

Submitted by:

Beth Kramer, Director

5305

Legal Services

Date Completed: 2/12/2020

Expenses