WEST TISBURY PERSONNEL BOARD MINUTES

December 14, 2020

Present: Leon Brathwaite James Klingensmith, Dianne Powers, Rachel Rooney

Absent: Ben Retmier

Staff Present: Maria McFarland

Present for all or part of the meeting: Brian Smith

Leon called the meeting to order via Zoom video conferencing at 5:02PM.

Minutes: The minutes of the November 9 meeting were approved as written. Roll Call Vote: Leon Brathwaite--aye, Dianne Powers- aye, James and Rachel abstained.

Performance Evaluations: A motion was made and seconded to approve the performance evaluations for the employees listed below and to approve step increases as noted in the submitted paperwork. Roll Call Vote: Leon Brathwaite- -aye, Dianne Powers- aye, James Klingensmith – aye and Rachel Rooney -aye.

Anthony Cordray ACO Jeffrey Fisher (Building) Philip Hollinger (Police) Joe Tierney (Building) Garrison Vieira (Police)

New Business:

Fy2022 Budget and Budget Submission: A motion was made and seconded by to approve the FY 2022 budget and narrative as presented. Roll Call Vote: Leon Brathwaite- -aye, Dianne Powers- aye, James Klingensmith – aye, Rachel Rooney –aye.

Administrative:

New Member Interview: Members met with Brian Smith for appointment to the board. Mr. Smith sat on this board from 2009- 2016 until he moved to Oak Bluffs. At Leon's suggestion, Mr. Smith agreed to volunteer his time again given the difficult time the town has had in filling three vacancies on the board. James has filled the seat left vacant by the retirement of Norm Perry. Ben and Dianne have graciously stated on until their replacements can be found. A motion was made by Leon, seconded by Dianne to recommend Brian Smith to the Board of Selectmen t for appointment to the Personnel Board to replace Dianne Powers. Roll Call Vote: Leon Brathwaite- -aye James Klingensmith – aye, Dianne Powers- aye, Rachel Rooney – aye.

Documents noted for the record:

Approval of vacation carry-over: Hollinger and Vieira

There being no new business to discuss, the meeting adjourned at 5:30PM.

Respectfully Submitted,

Maria McFarland Board Administrator APPROVED JANUARY 11, 2021