

WEST TISBURY PERSONNEL BOARD
MINUTES

January 23, 2023

Present: Leon Brathwaite, Hunter Moorman, and Brian Smith

Absent: Janice Haynes, and Jim Klingensmith

Also Present for all or part of the meeting: Matt Gebo and Skip Manter

Staff Present: Maria McFarland

Leon called the meeting to order via Zoom video conferencing at 5:10 PM.

Old Business:

This meeting was called for the sole purpose of reviewing and approving a warrant article for the 2023 Annual Town Meeting as follows:

- To see if the Town will vote to amend the Personnel By-law at Section 27.3 (Year- Round Pay Schedule) to adjust the pay scale by ten percent (10%) and further to vote to raise and appropriate the sum of Four Hundred Fifteen Thousand Dollars (\$415, 000) to cover the cost of implementing this change effective July 1, 2023.

Members reviewed and discussed the wording of the narrative for the warrant submission document that will be submitted to the Finance Committee. The discussion centered on which CPI figures relating to inflation and the time period of same and how much to include regarding wage adjustments over the last few years.

After some editing of the explanation for the article, a motion was made by Hunter, seconded by Brian to approve the warrant article as revised and for Hunter and Leon to refine the narrative for submittal by February 7 without the need for further approval of the Board. The paperwork will be submitted as a draft. Roll Call Vote: Brathwaite-aye, Moorman-aye and Smith- aye.

Maria will check with Jen to find out when what the deadline is for submittal of final language.

There being no new business to discuss, the meeting adjourned at 5:28 PM.

Respectfully Submitted,

Maria McFarland
Board Administrator
APPROVED
FEBRUARY 13, 2023