West Tisbury Public Library Board of Trustees Minutes 11/12/19 Location: West Tisbury Library APPROVED 12.10.19 AT 6:34 PM

Attendees:

Trustees: Caroline Flanders (Chair), Wendy Nierenberg (Vice-Chair), Fran Finnigan, Rob Hauck Present: Beth Kramer, Alexandra Pratt

Minutes:

Caroline Flanders called the meeting to order at 6:32. Minutes of 10/07/19 were approved at 6:33.

Director's Report: (See Attached)

- When it was determined that the CPC couldn't fund a proposed bicycle stand and repair station, an individual came forward and donated the funds to make the project possible.
- The joint Foundation and Friends solicitation letter has been sent out, marking a new approach in cooperative fundraising.
- On Nov. 20, there will be an All-Island Trustees Meeting.
- The Library's annual Holiday Party will be held on 12/09 from 4:30-6:30. Please attend and bring something to share
- The Town's Personnel Committee met. Four departments, including the Library, are appealing the committee's decision not to increase grades in their respective areas.

Old Business:

• The FY 2021 Library's Action Plan was approved unanimously.

• Caroline and Laura Coit are working on language to clarify the terms of Notary Public Services provided by the Library.

• Caroline reported that the Town's attorney concluded that although the Town's personnel by-laws are technically not a contract, the courts would interpret its terms as one. Therefore the Town has complied with the guidelines of the Massachusetts Board of Library Commissioners.

• Following the Board reviewed draft policies on Social Media and Photography prepared by the policy review subcommittee, the policies were adopted.

• Beth reported that Oak Leaf Landscaping will finish cleaning the new planting beds. It will add additional irrigation and new steps to the Field Gallery. Signage will also be added.

• Rob Hauck reported that the Director Search Committee had received three applications, all viable candidates. The deadline for applications is December 10.

Correspondence:

The Edgartown Planning Board sent a letter of appreciation. A donation accompanied a letter of appreciation to IT/Reference Librarian Rachel Rooney. Letters of appreciation for Beth's service as Library Director have begun to come in has her departure becomes more widely known.

Adjournment: 7:21 pm.

Next Meeting: Tuesday, December 10, at 6:30 pm

Submitted by: Rob Hauck, 12/6/19