

Approved 9/5/18
TOWN OF WEST TISBURY
SELECTMENS MEETING
Wednesday, August 1, 2018 4:30 p.m. – 5:19 pm

Present: Selectmen Cynthia Mitchell, Kent Healy, Skipper Manter, Jen Rand

Also Present: Richie Olsen

Minutes: *S. Manter motioned to approve the minutes of 7/11/18. K. Healy seconded the motion. The vote on the motion was unanimous in favor.*

Highway Foreman Appointment: Richie said that he had received one application from Jesse Oliver for the Highway Foreman position. He was asking the Board to appoint him to the position at Grade 5 Step 4, which is the step closest to his current pay rate without taking a pay cut. Skipper asked how the position was advertised. Jen said in the usual fashion with the starting salary information. Skipper said that was not the way it should be done and the position should be readvertised to make it clear that there was room for a higher salary. He said Jen should have known to bring the advertisement to the Board for approval. Cindy said the Board had never voted to change the way the advertisements were written and there is always a chance that the salary can be higher, but someone from outside would probably begin at the first step. She said that she would welcome a motion to change wording in future advertisements.

K. Healy motioned to advertise the salary range in the future. S. Manter seconded the motion. The vote on the motion was unanimous in favor.

K. Healy motioned to Jesse Oliver to the position of Highway Foreman at Grade 5 Step 4. S. Manter seconded the motion. The vote on the motion was KH & CM in favor, SM opposed.

MV Ag. Fair Entertainment License & Public Entertainment on a Sunday: *S. Manter motioned to approve the licenses for the Fair. K. Healy seconded the motion. The vote on the motion was unanimous in favor.*

Open Letter re: Recreational Marijuana: Cindy said she had spoken with Martina Thornton, County Manager, about the letter who had noted that she thought having the entire Board vote to sign the letter would be more powerful than individual signatures, but she would welcome individual signatures as well. Skipper said he would prefer this group spend their time focusing on alcohol abuse and mental health issues as they are a much bigger problem than marijuana. Kent said he agreed that the Island had alcohol and mental health issues but asked what that had to do with this letter and if Skipper thought this letter was a diversion from those problems. Skipper said he did not think it was a diversion, but there were other bigger problems to solve first. Jen said that perhaps the difference between the issues is the recent legalization of marijuana allows for conversation early in the process, versus alcohol, which has been legal for a long time. Cindy said that she saw no problem with the letter, and that there were already groups on the Island looking to address the alcohol and mental health issues. Skipper asked if the Board should ask that the letter be amended to add his concerns. Cindy said she thought that might be viewed as minimizing the work that is going on, she would not support a change to the letter. The Board chose not to vote to sign as a Board; Cindy indicated she would sign as an individual.

Shellfish Laborer Position: The Board reviewed the draft of the new position. Skipper noted that the individual should have some proof they can swim, and they also should have proof of

boating safety training. Jen will investigate what is available for those items. Skipper noted the town also should have a use policy for the boat similar to the vehicle use policy. Jen will revise the job description for further review next week.