**WARRANT ARTICLE SUBMITTAL SHEET**

**(CPC articles are not required to use this form)**

All warrant articles for the Annual Town Meeting are due on the first Tuesday in February. Language for the article must be finalized NO LATER than the third Tuesday in February at noon. Articles that are not final by the deadline will not appear on the warrant. Submittal dates for warrant articles for Special Town Meetings will be announced when the meeting is called.

Please type the proposed warrant article below: (if not enough space attach additional pages to submittal sheet)

* To see if the Town will vote to amend the Personnel By-law at Section 27.4 (Seasonal Pay Schedule )to adjust Grade 1 Step 1 to reflect changes to the Massachusetts minimum wage effective as follows

January 1, 2021 – $13.50

January 1, 2022 $14.25

January 1, 2023 $15.00

Is this the final language for the article? \_X\_\_ \_ yes \_\_\_\_ no

Please explain the article in sufficient detail so that it will be easily understood by anyone attending town meeting.

The seasonal wage scale needs to be adjusted to comply with Massachusetts state law regarding minimum wages.

Please explain why this article is needed. Same as above

Who is the contact person/sponsor for this article? Maria McFarland, Board Administrator

Name: \_Maria McFarland \_ Email: personnel@westtisbury-ma.gov

Phone: 508-696-6404

Please provide one copy to the Town Administrator (townadmin@westtisbury-ma.gov) and one copy to the Finance Committee (fincom@westtisbury-ma.gov). Hard copies can be delivered to town hall.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ***Seasonal Wage Scale FY 2021*** | | | | | |
|  |  |  |  |  |  |
| ***Grade*** |  | ***Step 1*** | ***Step 2*** | ***Step 3*** | ***Step 4*** |
| 1 | Hourly | 13.50 | 14.18 | 14.89 | 15.63 |
| 2 | Hourly | 13.92 | 14.62 | 15.35 | 16.12 |
| 3 | Hourly | 15.65 | 16.43 | 17.25 | 18.11 |
| 4 | Hourly | 17.57 | 18.45 | 19.37 | 20.34 |
| 5 | Hourly | 19.94 | 20.94 | 21.99 | 23.09 |
| 6 | Hourly | 24.63 | 25.86 | 27.15 | 28.51 |
| 7 | Hourly | 26.03 | 27.33 | 28.70 | 30.14 |