



**TOWN OF WEST TISBURY
PERSONNEL BOARD**

P.O. BOX 278
WEST TISBURY, MA 02575
508-696-6404
personnel@town.west-tisbury.ma.us

EMERGENCY EMPLOYMENT NOTICE

DEPARTMENT: Police Department

DATE: 05/07/2020 (04/01/2020 submission to Selectboard)

To the Personnel Board:

I hereby report the EMERGENCY employment of

Mark Nickowal

Address: 47 Barnacle Bill Way, Tisbury, MA

Position: Police Officer

Grade: 6 Step 1

(The employee will be paid at the same grade, but not necessarily the same step, as the employee being replaced.)

Start Date: 04/01/2020 End Date (Not to exceed 45 days) TBA

Every emergency appointment may only be for forty-five (45) days. If it becomes clear that the position will continue to be open, the Department Head must advertise the position as a temporary position in accordance with the procedures set forth in the Personnel Bylaw and hiring handbook.

Department Head Signature

Personnel Board Signature