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Executive Office of Public Safety and Security

Massachusetts Five Service Commission

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October 25, 2021

SENT VIA EMAIL

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To whom it may concern:

On behalf of the Commonwealth of Massachusetts Fire Service Commission it is our distinct pleasure to inform you that Chief Gregory Pachico has voluntarily participated in a Fire Chief Credentialing process administered by the Massachusetts Fire Service Commission, a gubernatorial appointed board that has established a process for uniform credentialing for fire chiefs, and has been award accreditation as Fire Chief in the Commonwealth of Massachusetts.

During this process Chief Pachico had to submit documentation to the Fire Service Commission; these documents included a resume that identified the years of service, his progression within the fire service structure to the position, attendance at training and/or professional development courses provided through both state and nationally recognized fire service educational organizations, formal education accomplishments and participation in a state and/or national certification program. With this and other information submitted, the Massachusetts Fire Service Commission applied the information into a scoring matrix that assigned a point value to the various levels of accomplishment submitted by the candidate.

When a candidate's score reached or exceeded the minimum level established, the applicant was awarded credentialing at the level of "Fire Chief". This level signifies that the applicant has strived to obtain the specialized knowledge and competencies necessary to be an effective fire service leader.

In order for Chief Pachico to keep his accreditation valid, he must participate in a recurring training/professional development program approved by the Fire Service Commission and submit proof of completion every three years.

It is the intent of the Massachusetts Fire Service Commission's Fire Chief Credentialing Program to provide local officials with a third party evaluation of an individual's training and educational achievements as they are compared to an established standard. It is the Fire Service Commission's belief that this process will assist your community's fire service leader in facing the challenges ahead and ensuring that the fire service across the Commonwealth continues to provide the most effective fire, emergency medical and rescue services to which our residents have become accustomed.

The program is open to all members of the fire service in the Commonwealth holding the rank of Lieutenant or above in the department.

Sincerely,

Chief Gregory J. Burns

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Chairman

cc: Chief Gregory Pachico