


**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

	MUNICIPAL EMPLOYEE INFORMATION
Name:	Casey Decker
Title or Position:	Zoning Board of Appeals, Associate Board Member
Municipal Agency:	West Tisbury
Agency Address:	1059 State Road, West Tisbury
Office Phone:	(508) 693 0107
Office E-mail:	zba@westtisbury-ma.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. I am a registered professional engineer who owns a civil engineering company, Martha's Vineyard Engineering & Design "MVE&D". MVE&D is hired by Schofield Barbini & Hoehn "SB&H" (survey/septic design company) to review and approve septic system designs as a sub consultant. My duties at SB&H do not include review of site plans or architectural layouts of buildings, I am limited to review and approval of the septic system(s) only.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. My duties as a ZBA member are to review site plans/architectural projects that require a special permit. SB&H produces these site plans that I review/vote on as a board member. If I deny or approve these projects/plans then that could have a financial impact for my company. If I were to approve a site plan/project that could generate a request to develop/review a septic system plan. If I deny a project that could result in loss of addition work as a septic plan may never be generated for that particular project.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.

	<input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. If projects that SB&H are involved in are approved by the ZBA, MVE&D could receive additional work to review and approve septic plans.
Employee signature:	
Date:	17 November 2021

DETERMINATION BY APPOINTING OFFICIAL

APPOINTING AUTHORITY INFORMATION	
Name of Appointing Authority:	
Title or Position:	
Agency/Department:	
Agency Address:	
Office Phone:	
Office E-mail	
DETERMINATION	
Determination by appointing authority:	As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.
Appointing Authority signature:	
Date:	
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

Form revised February, 2012