


**DISCLOSURE BY NON-ELECTED MUNICIPAL EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 19**

	MUNICIPAL EMPLOYEE INFORMATION
Name:	Casey Decker
Title or Position:	Zoning Board of Appeals, Associate Board Member
Municipal Agency:	West Tisbury
Agency Address:	1059 State Road, West Tisbury
Office Phone:	(508) 693 0107
Office E-mail:	zba@westtisbury-ma.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. I am a registered professional engineer who owns a civil engineering company, Martha's Vineyard Engineering & Design "MVE&D". MVE&D is hired by Schofield Barbini & Hoehn "SB&H" (survey/septic design company) to review and approve septic system designs as a sub consultant. My duties at SB&H do not include review of site plans or architectural layouts of buildings, I am limited to review and approval of the septic system(s) only.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. My duties as a ZBA member are to review site plans/architectural projects that require a special permit. SB&H produces these site plans that I review/vote on as a board member. If I deny or approve these projects/plans then that could have a financial impact for my company. If I were to approve a site plan/project that could generate a request to develop/review a septic system plan. If I deny a project that could result in loss of addition work as a septic plan may never be generated for that particular project.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.

	<input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>If projects that SB&H are involved in are approved by the ZBA, MVE&D could receive additional work to review and approve septic plans.</p>
Employee signature:	
Date:	17 November 2021

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	
Title or Position:	
Agency/Department:	
Agency Address:	
Office Phone:	
Office E-mail	
	DETERMINATION
Determination by appointing authority:	<p>As appointing official, as required by G.L. c. 268A, § 19, I have reviewed the particular matter and the financial interest identified above by a municipal employee. I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the municipality may expect from the employee.</p>
Appointing Authority signature:	
Date:	
Comment:	

Attach additional pages if necessary.

The appointing authority shall keep this Disclosure and Determination as a public record.

Form revised February, 2012