



Matthew L. Mincone  
Chief of Police

# Town of West Tisbury Police Department

on  
*The Island of Martha's Vineyard*  
West Tisbury, Massachusetts 02575  
508-693-0020

06/07/2022

To: The Honorable Board of Selectmen

Re: Police Office Appointments

Dear Board Members:

The department recently conducted the hiring process for four upcoming full-time officer vacancies. We received five applications in total, one candidate withdrew, four interviews were conducted. The following applicants are being recommended for appointment on the listed dates, I would request they all be appointed as reserve officers in the interim, immediately, until the full-time appointment date. The reasoning is based on the need for field training along with scheduling needs to meet seasonal demands.

The first applicant I'm recommending for appointment is **Connor Bettencourt**. Connor has been with the department for three years as a reserve officer, he has graduated the Municipal Police Officers Academy. I'm recommending Connor be appointed for three years immediately, to fill the recent resignation from 6/5. Connor will start at Grade 6 Step 4, the step is related to an increase from his most recent step as a reserve officer along with his experience within the department.

The second applicant is **Daniel Durawa**. Dan has worked with the department on and off for several years and is currently completing the Municipal Police Officers Academy. I'd recommend his appointment to start on 6/15/2022 for three years, contingent upon his completion of the academy, he will be filling the position created by a retirement on 6/10/22. Dan will start at Grade 6 Step 1.

The third applicant is **Mark Nickowal**. Mark has worked in the law enforcement field for a few years with the Oak Bluffs Police Department and been connected with our department during that time. Mark has completed the Municipal Police Officers Academy. I'd recommend his full-time appointment to begin on 7/1/2022 for three years filling the open position created at the airport. Mark will start at Grade 6 Step 1.

The fourth applicant is **Brad Fielder**. Brad is currently in the Municipal Police Officers Academy and will be graduating in July. Brad has worked as a reserve officer in Aquinnah and is connected to and grown up in our community. I'd recommend his full-time appointment to begin on 8/1/22 for three years contingent upon his completion of the Municipal Police Officers Academy. Brad will be filling the position created by a retirement on 7/31/22. Brad will start at Grade 6 Step 1.

I appreciate your continued support of the police department. I am confident that these four applicants will serve our residents and the community in the highest regards.

Thank you for your consideration.

Respectfully submitted,

Matthew L. Mincone  
Chief of Police