## WEST TISBURY PERSONNEL BOARD MINUTES OF MEETING

June 13, 2016

Present: Jerry Gallagher, Matt Gebo, .Norm Perry, and Ben Retmier

**Absent:** Kenneth Vincent **Staff:** Maria McFarland

Also present for all or part of the meeting: Skip Manter

The meeting was called to order at 5:15 PM. .

**Minutes**: The minutes of the May 9 meeting were approved. Ben abstained.

The minutes of the June 2 meeting were approved.

**Performance Reviews:** A motion was made and seconded to approve the following performance evaluations for year round staff, each with a one-step increase:

Dawn Barnes (Principal Assessor) Bethany Bettencourt (COA) Joe Tierney (Building Inspector)

All in favor.

A motion was made and seconded to approve the following performance evaluations for returning summer employees. Step increases are indicated by an asterisk.

Assistant Summer Director: Maya Harcourt –

Lifeguards:

- Shelby Ferry\*
- Maya Harcourt
- Julia Neville\*

## Parking Stickers:

- Katherine Dorr\*
- Michael Schroeder\*

Parking Lot Attendants:

- Elijah Larue\*
- Michael Schroder\*

Swim Instructor/ Lifeguard

• Galya Walt\*

Basketball Instructors/

- Alex Gordon Beck\*
- Matthew Stone

All in favor.

The evaluation for Joe Schroder, Summer Program Director, will be returned to the Parks & Rec committee for completion by the committee chairperson instead of the board administrator.

## **Old Business:**

**Bylaw review:** Maria submitted a survey showing various town policies on vacation carry over provisions. No action was taken.

## **Administrative:**

The following paperwork was approved and signed:

Job Certification Forms/ Summer Park & Rec staff (New and Rehires)

The following paperwork was noted for the record:

Notice of Change of Status/Library (4)
Notice of Change of Status/Executive Assistant/Police Department
Letters approving carry over of vacation time:
Tanya Larsen/ COA
Dawn Barnes/Assessors
Beth Kramer//Library
Approval of payment in lieu of vacation/ McFarland/CC

There being no new business, the meeting adjourned at 5:40 PM.

Respectfully submitted

Maria McFarland Board Administrator APPROVED