

Approved 8/9/17
TOWN OF WEST TISBURY
SELECTMENS MEETING
Wednesday, July 12, 2017 4:30 p.m. – 4:40 pm

Present: Chair Skipper Manter, Cynthia Mitchell, Kent Healy, Pam Thors – Adm. Assistant, Lynn Christopher-MVTV

New Business:

Skipper explained noted there would be a change to the agenda for the meeting which was to discuss and vote on the end of the probationary period for Animal Control Officer, Prudence Fisher. He stated that the meeting will be re-scheduled for Friday, July 14, 2017 at 4:30 pm in the second floor meeting room of the Town Hall. He said that the difference is that the meeting is posted as an Executive Session and that Prudence has been given the appropriate notice.

He brought up another matter not on the agenda regarding the status of Prudence's driver's license which is no longer valid. He stated that an out of state issue caused her license to be suspended but that the situation had been rectified and she expected her license to be reinstated in Massachusetts in time for the meeting on Friday.

Skipper cited his concern that Prudence had not notified them immediately of her lack of a valid driver's license and that in the job description it is clearly stated that having a license is a requirement of her position as Animal Control Officer. He said that he told Prudence that he would be discussing these serious matters with his colleagues and recommending that she be suspended from her duties immediately, without pay until 5:00 pm on Friday, July 14th.

He said that the Board would continue this discussion and the originally scheduled discussion and vote on the end of the probationary period for the Animal Control Officer position in Executive Session on July 14, 2017 at 4:30pm.

Cindy asked if the Assistant Animal Control Officer would fill in. Skipper responded that pursuant to this discussion, he would be willing to notify all concerned parties and to follow up with the appropriate town departments in dealing with the situation. He cited Section D Supervision of the Personnel Bylaws.

C. Mitchell made a motion to suspend the Animal Control Officer's employment without pay until 5:00 pm on Friday, July 14, 2017. K. Healy seconded the motion. The vote on the motion was unanimous in favor.

C. Mitchell made a motion to authorize S. Manter to notify all concerned parties in this situation and take action where indicated pursuant to the Personnel Bylaws. K. Healy seconded the motion. The vote on the motion was unanimous in favor.