

**TOWN OF WEST TISBURY  
PERSONNEL BOARD**

January 8, 2007

**Present:** Norm Perry, John Durfee, Maeve Sheehan, Ernie Mendenhall and Maria McFarland

**Absent:** Nancy-Alyce Abbott

**Also present for all or part of the meeting:** Bruce Stone

The meeting opened at 5:30 P.M., Norm Perry, presiding.

**Minutes:** The minutes of the December 11, 2006 meeting were approved.

**Performance Reviews:** Performance Reviews were read and approved for Council on Aging employees Helen Brown and Wendy Marzbanian, both with a one step increase.

**Old Business**

**Compensation Plan:** Norm will go to the Finance Committee to see if they will approve a Reserve Fund Transfer so that the Board can go forward with the compensation review. If they will not approve the transfer, this project will have to be tabled until after the annual town meeting in April. In the meantime, references will be checked for the companies that submitted quotes for this project.

**Wage scale revisions:** Bruce was present to discuss the proposal to drop step one from the wage scale and to add a new step at the top of each grade. After discussion it was decided to table action on this proposal.

There being no further business the meeting was adjourned at 6:55 PM.

Respectfully submitted

Maria McFarland  
Administrative Assistant  
APPROVED