

**TOWN OF WEST TISBURY
PERSONNEL BOARD**

February 13, 2006

Present: Norm Perry, Chair, Nancy-Alyce Abbott, Dan Cabot, Maeve Sheehan, John Powers and Maria McFarland

Also present for all or part of the meeting: Ernie Mendenhall and Skip Manter

The meeting opened at 5:30 P.M., Norm Perry presiding.

Performance Reviews: The performance evaluations for Jen Rand and Maria McFarland (Personnel) were approved, each with a one step increase.

FY 2007 Wage adjustment: The board reviewed the year-end CPI numbers and the survey of wage adjustments for other island towns, Nantucket and similar sized towns on the Cape. After a brief discussion Nancy motioned to accept the preliminary number of 4% as the final wage adjustment number for FY 2007 and to place an article on the annual town meeting warrant for approval at town meeting. The motion was seconded and unanimously approved.

Police Department: The Chief is requesting a revision to the Personnel Bylaw, which would increase the on call stipend from \$45.00 to \$60.00. This is the amount an officer is paid if he is on call and does not get called out during the shift. Aquinnah and Chilmark pay \$60. It was noted that it is important to be competitive with the other island towns in order to find and hold good officers. Other departments on the island have other perks such as education reimbursement. The money is in the department's FY 2007 budget.

Dan made a motion to place an article on the annual town meeting warrant to amend Section 9-5 of the Personnel Bylaw to increase the amount of the on call stipend from \$45. to \$60. The motion was seconded and unanimously approved.

Minutes: The minutes of the January 9, 2006 meeting were approved as presented.

Correspondence In: Memo from the Police Chief re: on call stipend.

There being no further business the meeting was adjourned at 5:55 PM.

Respectfully submitted,

Maria McFarland
Administrative Assistant
APPROVED