

The meeting was called to order by the Moderator at 7:15 pm who declared a presence of a 5% quorum, there being 154 qualified voters present. All articles were duly moved, seconded and voted upon. The meeting was adjourned at 8:03 pm.

**WEST TISBURY
COMMONWEALTH OF MASSACHUSETTS**

**WARRANT FOR
SPECIAL TOWN MEETING**

County of Dukes County, SS
To Either of the Constables of the Town of West Tisbury,

GREETINGS:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of West Tisbury qualified to vote in elections and in Town affairs to meet in the **West Tisbury Elementary School**, Old County Road, in said Town on **Tuesday the seventeenth day of November, two thousand and fifteen**, at **seven o'clock** in the evening; then and there to act on the articles of this Warrant.

ARTICLE 1: To see if the Town will vote to appropriate from Free Cash the sum of One Thousand Seven Hundred Forty One Dollars and Fifteen Cents (\$1,741.15) to pay a past fiscal year bill to the Up Island Council on Aging from Oakleaf Landscape Inc. Bill was received after the end of fiscal year bill submittal deadline.

**(9/10 VOTE REQUIRED, RECOMMENDED 3-0)
PASSED UNANIMOUSLY**

ARTICLE 2: To see if the Town will vote to amend the Zoning Bylaw by incorporating and/or deleting the following language to and from Section 8.4 Sign Regulations:

Amend Section 8.4-3 to read as follows:

Section 8.4-3B:

Delete: "The vertical dimension of wall signs shall not exceed two feet, and"- and retain the balance of the language.

Section 8.4-4A:

Delete: "Such sign shall not exceed four (4) feet in area".

Section 8.4-4C:

Add: "and or a sandwich board".

Add: "or seasonal agricultural products

Delete: "but the total area of the sign shall not exceed six (6) feet".

Section 8.4-4D:

Delete: "if the area of such sign does not exceed six (6) feet".

Section 8.4-4G:

Add: "The sign shall be on display for a maximum of fifteen (15) days".

Section 8.4-4I:

Delete: "not exceeding four (4) square feet in area"

Section 8.4-4K

Delete: "of not more than 4 square feet".

Section 8.4-4L:

Delete: "and do not exceed six square feet in area".

Section 8.4-5:

Add: A (e): "A sign application may be subject to review by the Planning Board at the Sign Inspector's discretion".

Section 8.4-6:

Replace the Zoning Board of Appeals, Board of Appeals, or ZBA, where indicated, with the Planning Board as the special permit granting authority.

Add: "If the Sign Inspector determines that a proposed replacement sign reduces the nonconforming nature of the original sign, then the replacement sign shall be permitted as a matter of right.

Section 8.4-6:

Add: C: "Submission requirements for a sign Special Permit are set out in Subsection 8.4-5 (A) (B)".
(2/3 VOTE REQUIRED, RECOMMENDED 2-1)
PASSED UNANIMOUSLY

ARTICLE 3: To see if the Town will vote to appropriate from Free Cash the sum of Twelve Thousand Five Hundred Dollars (\$12,500) to be used for maintenance of the chimney, door, interior safety lighting and other possible needed repairs and to paint the trim and other associated work around the windows in the Howes House.
(RECOMMENDED 2-1)
PASSED UNANIMOUSLY

ARTICLE 4: To see if the Town will vote to amend the Personnel Bylaw Section 26 (Classification and Compensation Plans) by deleting this section in its entirety and replacing this section with the following new Section 26 (Classification and Compensation Plans) and further to appropriate from Free Cash the sum of Fifty Seven Thousand Dollars (\$57,000) to implement the change in Fiscal Year 2016. The effective date of this amendment shall be July 1, 2015.

26.1 Year Round Classification Plan Effective July 1, 2015

GRADE 1	Circulation Assistant Custodian Kitchen Manager
GRADE 2	Administrative Clerk Building Maintenance Worker Highway Department Laborer
GRADE 3	Administrative Assistant Animal Control Officer Head of Circulation (4/8/08) Reference/Technology Librarian (4/13/10)
GRADE 4	Assistant Director Council on Aging Children's Librarian/Assistant Librarian Data Collector-Associate Assessor Executive Assistant Outreach Coordinator, Council on Aging (4/13/10)
GRADE 5	No positions assigned
GRADE 6	Board Administrator Local Building Inspector Patrol Officer
GRADE 7	Director of Council on Aging Health Agent Library Director
GRADE 8	Police Sergeant Principal Assessor Inspector of Building/Zoning Enforcement Officer Town Accountant Treasurer
GRADE 9	Police Lieutenant

GRADE 10 Town Administrator (4/13/10)

26.2 Classification Plan– Seasonal Effective July 1, 2015

GRADE 1 Library Page (4/13/10)

GRADE 2 Parking Lot Attendant

GRADE 3 Beach Sticker Seller
Assistant Recreation Instructor
Summer Parking Officer (WTPD)

GRADE 4 Assistant Swim Instructor
Tennis Instructor
Seasonal Highway Dept. Laborer

GRADE 5 Lifeguard
Swim Instructor
Recreation Instructor
Summer Patrolman (WTPD)

GRADE 6 Assistant Summer Program Director

GRADE 7 Summer Program Director

Section 26.3 Pay Schedule (Year Round) Effective July 1, 2015:

26-3. Pay Schedule (Year Round)

Grade		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
1	Hourly	17.44	18.31	19.23	20.19	21.20	22.26	23.37	24.54
	35 hours	31,862.88	33,452.37	35,133.21	36,887.13	38,732.40	40,669.02	42,696.99	44,834.58
	40 hours	36,414.72	38,231.28	40,152.24	42,156.72	44,265.60	46,478.88	48,796.56	51,239.52
2	Hourly	19.18	20.14	21.15	22.21	23.32	24.49	25.71	27.00
	35 hours	35,041.86	36,795.78	38,641.05	40,577.67	42,605.64	44,743.23	46,972.17	49,329.00
	40 hours	40,047.84	42,052.32	44,161.20	46,374.48	48,692.16	51,135.12	53,682.48	56,376.00
3	Hourly	21.10	22.16	23.27	24.43	25.65	26.93	28.28	29.69
	35 hours	38,549.70	40,486.32	42,514.29	44,633.61	46,862.55	49,201.11	51,667.56	54,243.63
	40 hours	44,056.80	46,270.08	48,587.76	51,009.84	53,557.20	56,229.84	59,048.64	61,992.72
4	Hourly	23.21	24.37	25.59	26.87	28.21	29.62	31.10	32.66
	35 hours	42,404.67	44,523.99	46,752.93	49,091.49	51,539.67	54,115.74	56,819.70	59,669.82
	40 hours	48,462.48	50,884.56	53,431.92	56,104.56	58,902.48	61,846.56	64,936.80	68,194.08
5	Hourly	25.53	26.81	28.15	29.56	31.04	32.59	34.22	35.93
	35 hours	46,643.31	48,981.87	51,430.05	54,006.12	56,710.08	59,541.93	62,519.94	65,644.11
	40 hours	53,306.64	55,979.28	58,777.20	61,721.28	64,811.52	68,047.92	71,451.36	75,021.84
6	Hourly	28.08	29.48	30.95	32.50	34.13	35.84	37.63	39.51
	35 hours	51,302.16	53,859.96	56,545.65	59,377.50	62,355.51	65,479.68	68,750.01	72,184.77
	40 hours	58,631.04	61,554.24	64,623.60	67,860.00	71,263.44	74,833.92	78,571.44	82,496.88
7	Hourly	30.89	32.43	34.05	35.75	37.54	39.42	41.39	43.46
	35 hours	56,436.03	59,249.61	62,209.35	65,315.25	68,585.58	72,020.34	75,619.53	79,401.42
	40 hours	64,498.32	67,713.84	71,096.40	74,646.00	78,383.52	82,308.96	86,422.32	90,744.48
8	Hourly	33.98	35.68	37.46	39.33	41.30	43.37	45.54	47.82
	35 hours	62,081.46	65,187.36	68,439.42	71,855.91	75,455.10	79,236.99	83,201.58	87,367.14
	40 hours	70,950.24	74,499.84	78,216.48	82,121.04	86,234.40	90,556.56	95,087.52	99,848.16
9	Hourly	37.38	39.25	41.21	43.27	45.43	47.70	50.09	52.59
	35 hours	68,293.26	71,709.75	75,290.67	79,054.29	83,000.61	87,147.90	91,514.43	96,081.93
	40 hours	78,049.44	81,954.00	86,046.48	90,347.76	94,857.84	99,597.60	104,587.92	109,807.92
10	Hourly	41.12	43.18	45.34	47.61	49.99	52.49	55.11	57.87
	35 hours	75,126.24	78,889.86	82,836.18	86,983.47	91,331.73	95,899.23	100,685.97	105,728.49
	40 hours	85,858.56	90,159.84	94,669.92	99,409.68	104,379.12	109,599.12	115,069.68	120,832.56

11	Hourly	45.23	47.49	49.86	52.35	54.97	57.72	60.61	63.64
	35 hours	82,635.21	86,764.23	91,094.22	95,643.45	100,430.19	105,454.44	110,734.47	116,270.28
	40 hours	94,440.24	99,159.12	104,107.68	109,306.80	114,777.36	120,519.36	126,553.68	132,880.32

Section 26.4 Pay Schedule (Seasonal) Effective July 1, 2015

26-4. Pay Schedule (Seasonal)

Grade		Step 1	Step 2	Step 3	Step 4
1	Hourly	11.27	11.83	12.42	13.04
2	Hourly	13.25	13.91	14.61	15.34
3	Hourly	14.90	15.65	16.43	17.25
4	Hourly	16.73	17.57	18.45	19.37
5	Hourly	18.98	19.93	20.93	21.98
6	Hourly	23.44	24.61	25.84	27.13
7	Hourly	24.78	26.02	27.32	28.69

**(RECOMMENDED 3-0)
PASSED**

ARTICLE 5: To see if the Town will vote to appropriate from Free Cash the sum of Four Thousand Dollars (\$4,000) for the purpose of erecting a new light pole and street light and installing wiring for that light at the intersection of Old County Road and State Road.

**(RECOMMENDED 2-1)
PASSED**

ARTICLE 6: To see if the Town will vote to appropriate from Free Cash the sum of Six Thousand Dollars (\$6,000) for cemetery fence repair or replacement on the North West side of the West Tisbury Cemetery.

**(RECOMMENDED 2-1)
PASSED**

ARTICLE 7: To see if the Town will vote to authorize the Board of Selectmen to take all necessary steps to lease a portion of a town-owned parcel of land located at 565 Edgartown Road (identified on Assessors Map 31, as Lot 36) to a person or entity selected through an RFP process under G. L. c. 30B, §16, the Uniform Procurement Act, to develop the land for affordable housing purposes.

**(2/3 VOTE REQUIRED, RECOMMENDED 2-1)
PASSED YES 140 NO 15**

ARTICLE 8:

To see if the town will vote to amend the purpose for which Community Preservation funds are to be used under Article 24 approved at the Town Meeting of April 8, 2014.

Article 24, as approved, reads as follows:

To see if the Town will vote to appropriate the sum of Fifty Thousand Dollars (\$50,000) for predevelopment costs for Phase I and Phase II of the Fire Station Lot Affordable Housing Project which consists of the construction of two rental duplexes on a town owned parcel at 565 Edgartown Rd, part of Assessors Map 31, Lot 36, for persons earning 80% or below the Area Wide Median Income with \$20,000 to be appropriated from the Community Preservation Community Housing reserve and \$30,000 to be appropriated from the Community Preservation Undesignated reserve.

The amended purpose for the use of the appropriated funds would be as follows:

To use the balance of the appropriated funds (approximately Thirty Eight Thousand Dollars (\$38,000)) for predevelopment costs of the Fire Station Lot Affordable Housing Project to create apartments, instead of two rental duplexes, on a town owned parcel of land at 565 Edgartown Road, which is a portion of Assessors Map 31, Lot 36, for persons earning 80% or

below the Area Median Income. The Town intends to build a maximum of 7 buildings (excluding non-habitable outbuildings), with a maximum of 18 bedrooms.

**(RECOMMENDED 2-1)
PASSED**

And you are directed to serve this Warrant by posting attested copies thereof in not less than six (6) public places in West Tisbury fourteen days at least before the holding of such meeting.

Hereof fail not and make due return of this Warrant with doings thereon to the Town Clerk at the time and place of Meeting aforesaid.

Given under our hands this 21st Day of October in the Year Two Thousand Fifteen.

Cynthia E. Mitchell, Chairman

Richard R. Knabel

Jeffrey S. Manter

WEST TISBURY SELECTMEN

DATE:

I have posted attested copies of the above Warrant in not less than six (6) public places in West Tisbury fourteen (14) days before such meeting.

Timothy Barnett
Constable

A true copy, attest:

Tara J. Whiting
Town Clerk